## We heard our members loud and clear: healthcare costs are a challenge!

We researched many alternatives from different vendors – through various meetings and demonstrations, we found a solution that provided the most beneficial healthcare options for our staff, along with SAVINGS for them AND for MAIA!

Our Solution: Adopt an ICHRA Program!

## What is an ICHRA?

It is an acronym for Individual Coverage Health Reimbursement Arrangements.

A group health plan based on a pre-determined monthly employer contribution that employees may use towards the purchase of qualified individual health insurance coverage.

To help review your current healthcare benefits, we have teamed up with an experienced administrator, who will work directly with you and provide alternative suggestions. If an ICHRA is not a "fit" for your organization, our administrator can provide quotes for a traditional group health plan and additional benefits for you to consider.

## What's Next?

- View MAIA's ICHRA Webinar: "Healthcare Costs a Challenge for Your Agency? We Have a Solution!" to provide an overview of this program.
- Submit your <u>Healthcare Analysis Request Form and census</u> and upload it, along with your current health plan information and contribution amounts, to our <u>Secure Portal</u>.
- Review your group's findings with MAIA's ICHRA Administrator. If your group is a "fit" for ICHRA, they will share the implementation process and a live demonstration of their Benefits Administration Software.

## Just Imagine...

- Financial Control Establish your health plan budget.
- Flexibility Employees choose the plan that fits their health and financial needs.
- **Support** An ICHRA Administrator will meet with each employee to help them choose a plan that is right for them.
- **Administration** Simplified into a benefits platform that provides the employer and employees with communications, documentation, and easy access to support.