

# Payroll

- Customizable, cloud-based solution
- 24/7 online access to payroll data
- Dedicated single point of contact

**Payroll made easy.  
It's about time.**

Payroll can be complex and time consuming. Why not hand it off to Heartland? Trust us with the complications of payroll processing, while you focus on what you love most – your business.



## Features

- Customizable, all-inclusive payroll solution
- A dedicated single point of contact supported by a team of specialists who understand your business
- Integrates with multiple time clock and POS systems
- Federal, state and local tax filing and payments included in standard solution
- Integration of workers' comp insurance data and premium collections through multiple carriers
- Secure 24/7 online access
- Simple pricing with a three-year price lock



## Added Value

- Robust reporting - complete documentation of your payroll
- Tax Credits - The FICA Tip Credit can amount to hundreds of dollars per employee each year. We help make documenting the amounts easy with our FICA Tip Credit Report.
- Provider Reporting - Our superior technology allows secure access for banking services, benefit programs, government agencies or insurance providers as needed.
- Commitment to Customers - We will strive for perfection in everything we do and treat every payroll and paycheck as if it were our own.

# Heartland Payroll Features & Functionality



## Basic Payroll

- Web-based application
- Complete payroll tax services
- Direct deposit
- Prepaid payroll Visa cards
- Payroll calculator
- Customizable reports
- CPA report packet
- Communicate payroll via web, phone or fax
- Integration with time and attendance systems
- Labor distribution functionality
- Certified payroll
- Union payrolls (in most cases)
- Workers' compensation reporting and pay as you go
- Customizable payroll grid and payment fields
- Employee access to check history and W2 information
- Paid time off tracking/reporting
- New hire reporting
- Onsite check printing options
- Flexible delivery options
- Preview payroll prior to processing
- Multi-location sorting and delivery options
- ACA compliance tracking
- CA sick leave tracking



## My 401(k)

- Automatic investment of all employee 401(k) deductions each payroll
- Census reporting to TPA
- Timely upload to fund investments according to compliance requirements
- Provides CPAs and TPAs access to data needed for plan testing



## My GL Connection

- Custom general ledger interface for accounting software packages
- Personalized service to map GL to accounting
- Avoids errors and saves time
- File produced for import each payroll